



# Indigenous Midwives Council of BC

## STRATEGIC PLAN 2024

### Vision

Indigenous midwives promote and uplift community centered care that is rooted in culture, respect and relationship, for all life stages.

### Values

- Self-determination
- Relationality
- Honouring the life stages
- Generosity
- Respecting generational knowledge

### 1. Grow Indigenous midwifery

- 1.1 Increase the number of Indigenous midwives.
- 1.2 Support multiple education pathways into midwifery for Indigenous learners.
- 1.3 Support the retention of Indigenous midwives and midwifery students.

### 2. Reclaim the scope of Indigenous midwifery

- 2.1 Mobilize the full scope of Indigenous midwifery.
- 2.2 Enable Indigenous midwives to sustainably practice at full scope.



Strategic  
Priorities



### 3. Return Indigenous midwifery to communities

- 3.1 Raise the profile of Indigenous midwifery.
- 3.2 Uphold and enhance community-centred care.
- 3.3 Uplift the voices and knowledge of Indigenous midwives.

### 4. Establish excellence in IMCBC operations and leadership

- 4.1 Build IMCBC human resource capacity.
- 4.2 Optimize functioning in IMCBC operations.
- 4.3 Position IMCBC as an authority and leader in the BC health system.