



Suspending and Revoking Membership Policy

Policy:	Suspending and Revoking Membership Policy
Authorizing Body:	Governance
Date Established:	June 2017
Date of Latest Revision:	November 15, 2024

MABC Vision: Strengthening midwifery and transforming healthcare

MABC Mission: The Midwives Association of BC sustains midwifery through advocacy, professional services, and public awareness, positioning midwives as primary care leaders in perinatal and sexual healthcare.

MABC Values:

- Accountability: Transparency, Visibility
- Equity: Inclusivity, Anti-Racism, Anti-Oppression
- Leadership: Sustainability, Collaboration, Alliance
- Respect: Dignity, Humility

We acknowledge that the MABC’s place of work is within the ancestral, traditional and unceded territory of the xʷməθkwəyəm (Musqueam), Skwxwú7mesh (Squamish), and Tsleil-Waututh Nations.

Purpose

This policy establishes a structured framework for addressing membership issues within the Midwives Association of British Columbia (MABC). It aims to ensure that all actions taken are justified, equitable, and aligned with MABC's commitment to upholding the highest standards of professional midwifery practice. By clearly outlining procedures and consequences for various infractions, this policy safeguards both the association and its members.

Scope

This policy applies to all MABC members, regardless of membership category, and covers actions or behaviors that may warrant disciplinary measures, from minor violations to severe misconduct.

Maintaining Good Standing

Members must maintain good standing by:

- Paying all required fees, including MABC Membership Dues and Midwives Protection Program premiums.
- Abiding by the MABC constitution and bylaws.
- Maintaining active registration with the British Columbia College of Nurses and Midwives (BCCNM) for practicing members

Grounds for Disciplinary Action

Disciplinary action may be initiated for:

- Loss of BCCNM registration
- Non-payment of fees
- Violations of MABC bylaws, policies, or code of ethics
- Professional misconduct detrimental to midwifery or MABC's reputation
- Failure to reach a resolution through the Respectful Workplace Policy and Procedures

Consequences of Disciplinary Action

- Suspension: Members cease to be in good standing until the suspension expires.
- Revocation: Membership may be revoked for severe violations or continued non-compliance.
- Notification: BCCNM and the Midwives Protection Program will be notified of membership revocation.

Appeals

- Members have the right to appeal disciplinary decisions within specified timeframes.

Reinstatement

- Suspended members may apply for reinstatement after their suspension period by meeting specified requirements.
- Revoked members may reapply after a specified period, subject to Board approval



Monitoring

The MABC Board will review this policy every two years, including monitoring adherence to its provisions and determining whether any changes or revisions are required.

