



POLICY ON SUSPENDING AND REVOKING MEMBERSHIP

All members shall at all times maintain their good standing with the Association. The requirements to maintain good standing are as follows:

- All members shall pay all required fees as determined by the MABC Membership Policy and the MABC Benefits Plan Policy as amended from time to time, including MABC Midwives Protection Program, MABC Universal Dues, and MABC Benefits Plan Fees;
- All members shall abide by the purposes of the MABC and comply with the Bylaws of MABC; and
- All voting members shall maintain registration with the BC College of Nurses and Midwives (BCCNM).

Loss of Good Standing

A member not in good standing is unable to exercise their rights of membership. A member who remains not in good standing will subsequently cease to be a member of MABC. A member will lose good standing if:

- They fail to pay any applicable fees determined by the MABC board of directors within 20 days of due date;
- They fail to provide any documents required by MABC to maintain insurance or benefits coverage;
- They are suspended.

If the member pays their outstanding balance and/or otherwise addresses the reason for loss of good standing within the 30-day grace period, their good standing will be reinstated.

Loss of Good Standing for Non-payment of Fees

Members who fail to pay required fees or fail to submit required benefit plan premiums will be provided notice of arrears as outlined in the MABC Membership Policy and the MABC Benefits Plan Policy.

A member will automatically lose their good standing with MABC after 20 days in arrears. A member who is not in good standing is suspended from some of their membership rights, including the right to vote.¹ If applicable, a member not in good standing will automatically cease to be a Co-Chair, Treasurer, or Director of MABC.²

¹ MABC Bylaws 3.2, 3.4

² MABC Bylaws 7.2

Suspension or Expulsion Due to Non-payment of Fees

A member who has lost their good standing with the association for failure to meet the Membership Policy or the Benefit Plan Policy terms will be granted 30 days to remedy their lack of good standing³. Failure to comply may result in suspension.

Suspension or Expulsion Due to Lapse of BCCNM Registration

A registered midwife's membership will be automatically canceled by the MABC Board of Directors, *without prior notice*, when their registration with the BCCNM lapses or is terminated.

Suspension or Expulsion Due to Misconduct

A member may be suspended or expelled from membership, with prior notice, by the MABC Board of Directors, if that member conducts themselves in a manner that is:

- substantially inconsistent with the purposes of the MABC and the Bylaws;
- likely to endanger the reputation or hinder the interests of MABC; or
- is improper or unbecoming for a member;

Prior to suspending or expelling a member for misconduct, the Association must give notice of proposed discipline to the member or members in question. Such notice shall include the reasons that the MABC is considering member discipline; shall inform the member of any changes in conduct required to avert the discipline, and shall include time limits being imposed.

Failure by the member to take the required action within the given time limit may result in disciplinary action. Disciplinary action will proceed as follows:

The Board shall establish an inquiry panel to investigate the matter. The inquiry panel shall be composed of three people: One nominated by the Board, one nominated by the member and one jointly agreed to by both the Board and the member/s.

Notice of the hearing will provide the hearing date and will inform the member/s that they have a right to be heard at the hearing, which shall not be earlier than ten (10) working days after the notice has deemed to be received.

The inquiry panel will determine whether or not the member has conducted themselves in a manner that is substantially inconsistent with the purpose of the MABC or the Bylaws. And in the event it is determined that the member has conducted themselves in a manner that is substantially inconsistent with the purposes of the MABC or the Bylaws, the inquiry panel will make their recommendations to the Board that they fine or reprimand the member, or that they revoke the member's MABC membership.

³ MABC Bylaws 3.6(c)



The member shall be provided with the Board's decision and the inquiry panel's reasons in writing within ten (10) days of the hearing.

A Member who is suspended ceases to be in good standing until the suspension expires or otherwise ceases.

Cessation of Membership

After 30 days of lack of good standing for any reason, membership will be revoked, and the BCCNM and MPP will be notified accordingly.

Proof of professional liability insurance is required for registration under the Midwives Regulation (Health Professions Act) and the BCCNM Bylaws.

Reapplication after Expulsion or Cessation

Terms of expulsion will include if and when a member may submit reapplication of membership. If not specified the period is one year after the date of expulsion.

